



## Accessibility Statement

The Catholic Children's Aid Society of Hamilton (CCASH) is committed to actively and continuously working towards cultivating a culture of inclusion. In doing so, we are committed to providing services and employment opportunities that are accessible for persons who identify as having disabilities. This commitment is consistent with our *Equity Statement* and our Mission, Vision, Values and Guiding Beliefs, which is rooted in our Catholic faith; in particular the sacredness of human life, and the dignity and worth of each individual.

We are committed to providing a barrier free environment in the provision of service and employment processes.

Upon request, CCASH is committed to making information available in accessible formats.

CCASH will ensure we are fulfilling our obligations as set out in our internal policies as well as all existing legislation, regulations and standards including the *Ontarians with Disabilities Act 2001 (ODA)* and the *Accessibility for Ontarians with Disability Act, 2005 (AODA)*.

We encourage open, accessible communication between agency representatives and those that identify a need for accommodation for service or employment purposes.

We invite and welcome any requests for accommodation. A process to provide feedback or complaints regarding our provision of accommodation and our Accessibility Plan is available at our reception or by visiting our website [Catholic Children's Aid Society of Hamilton \(hccas.ca\)](http://Catholic Children's Aid Society of Hamilton (hccas.ca)).

A handwritten signature in black ink, appearing to read 'Donna Zan'. The signature is fluid and cursive, with a large initial 'D' and 'Z'.

Donna Zan  
Executive Director