

3.2.5 Executive Director Performance Policy

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Supersedes Policy Date(s):	March 27, 2017, May 25, 2020		
Approved by:	Board of Directors	Motion and Effective Date:	April 29, 2024

POLICY

The Board will have in place an employment contract with the Executive Director that meets current good practice, and which shall be reviewed annually. The Board will monitor, evaluate and fairly compensate the Executive Director based on these performance objectives and expectations using an evaluation tool.

The Board will also ensure per the CYFSA that:

- Executive Director holds a professional degree in Social Work and or an educational degree deemed equivalent by the Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Executive Director holds a membership with the OCSWSSW, with a general certificate of registration for social work at all times during their appointment.