

# 1.1.3 Board Recruitment, Election and Succession Policy

<b>CCASH BOARD POLICY</b>		Page <b>1</b> of <b>1</b>	
<b>Supersedes Policy Date(s):</b>	1.1.3 Board Recruitment, Election and Succession Policy June 11, 2018; January 25, 2021		
<b>Approved by:</b>	Board of Directors	<b>Motion and Effective Date:</b>	November 29, 2021

## **POLICY**

The Board shall have in place an open and transparent Director recruitment, election and succession strategy that augments the current Directors' competencies and ensures Board sustainability over time.

Nominations for Directors shall be sought from the area of territorial jurisdiction to ensure a skills-based board with a high degree of diversity of background and experience, and shall include the Bishop's representative, a Francophone, a former youth-in care, Indigenous, Black/Person of Colour, and LGBTQ2S+ representatives.

In the event that an individual becomes Chair in the final year of their third consecutive three (3) year term, that individual's term as Director can be extended for a term of not more than one (1) additional year, provided that such extension is confirmed by the members at the Annual General Meeting.