

## 3.2.3 Organizational Performance Policy

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<b>Supersedes Policy Date(s):</b>	March 27, 2017		
<b>Approved by:</b>	Board of Directors	<b>Motion and Effective Date:</b>	April 27, 2020

### **POLICY**

The Board will set and monitor organization performance in alignment with the Strategic Plan and includes metrics that cover areas such as:

1. Clients
2. Stakeholders
3. People/HR
4. Internal Systems, and
5. Financial

Performance against target will be monitored and reported regularly. The Board shall also ensure that the financial results are reported fairly and in accordance with generally accepted accounting principles. The Board shall ensure that there is clear and transparent disclosure of the organization's financial results to its key stakeholders.